

A scenic photograph of the Golden Gate Bridge in San Francisco, California, captured during a vibrant sunset. The bridge's iconic red-orange towers and suspension cables are silhouetted against a sky of soft pinks, oranges, and purples. The bridge spans across the water, with waves crashing onto a sandy beach in the foreground. The overall mood is serene and majestic.

2020 NETGEAR Sustainability Report

NETGEAR®

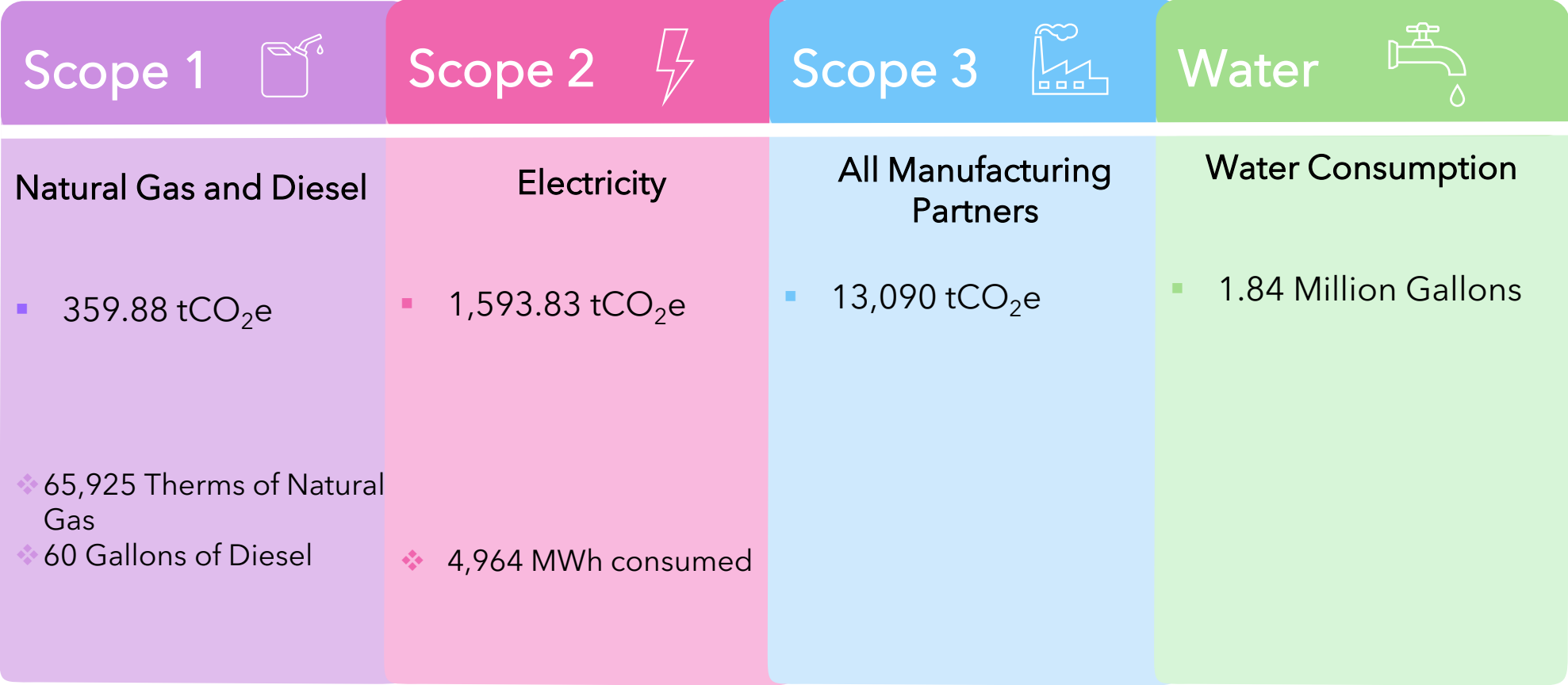
About NETGEAR

- At NETGEAR, we turn ideas into innovative networking products that connect people, power businesses, and advance the way we live.
- Be the Innovative Leader in connecting the World the Internet
- NETGER in every home and office

Environmental Commitment

- NETGEAR is committed to providing customers with high quality products that are environmentally sound, and to conducting our operations in an environmentally responsible manner. We are committed to comply with local laws and regulations in jurisdictions in which we operate, and plan for the recycle, reuse, or reclamation of our products and packaging. This commitment continues to be a driving force at NETGEAR, and a principle that is deeply ingrained in our values.
- As electronic waste continues to grow, NETGEAR is responding by reducing or eliminating hazardous materials in our products, helping to protect the health and safety of our employees, our customers, and the environment.

Environmental Performance Overview 2019

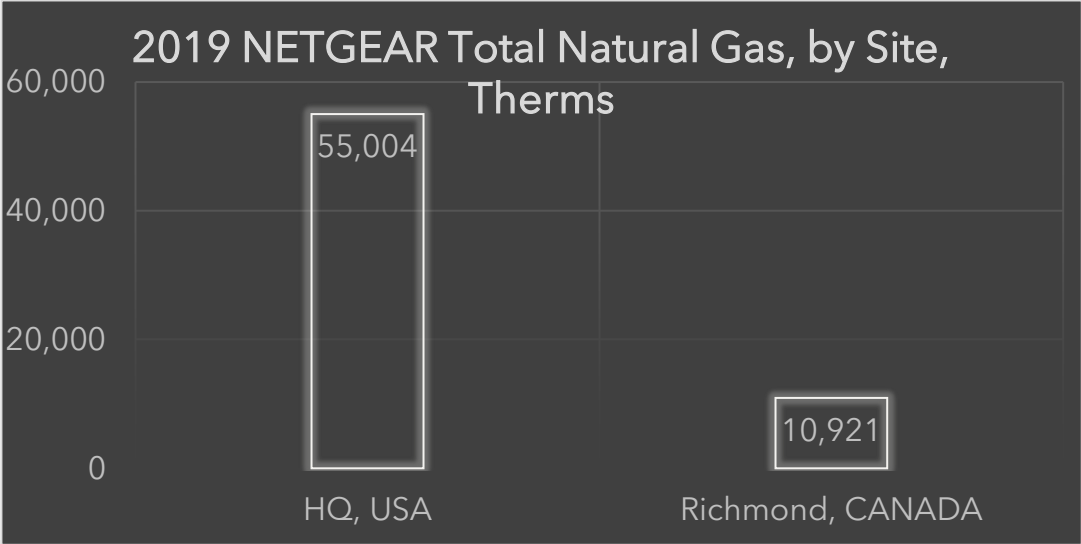
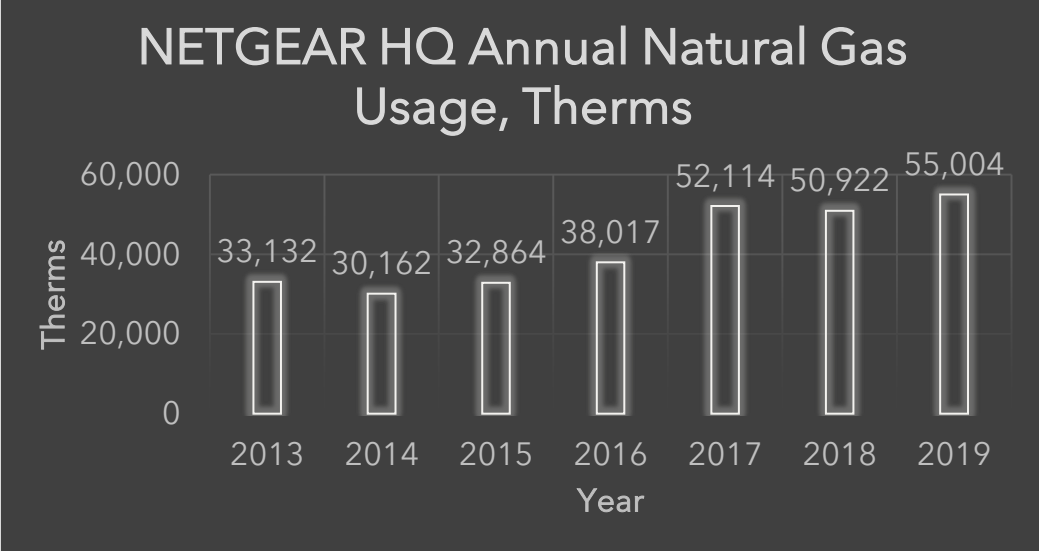
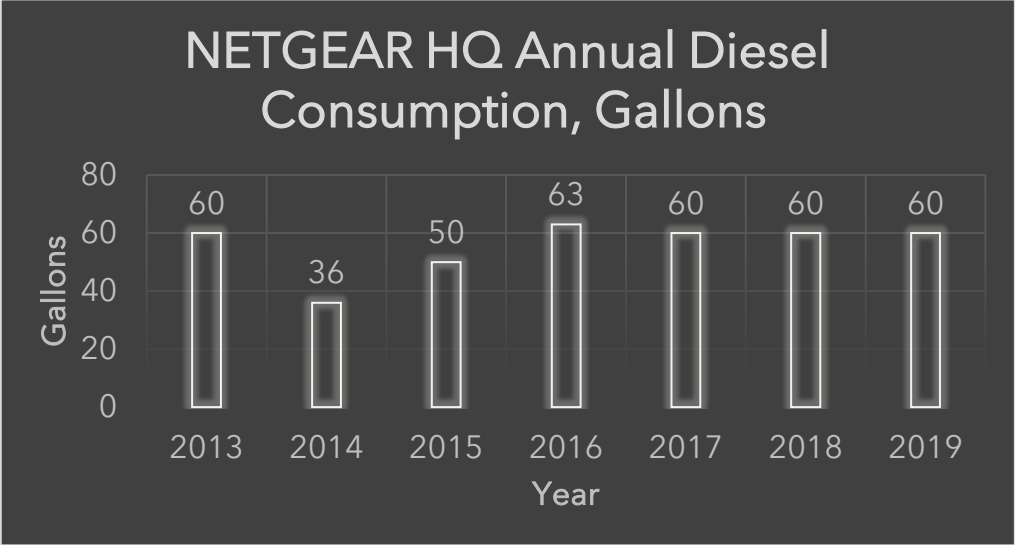


Waste Collection Overview 2019 - HQ

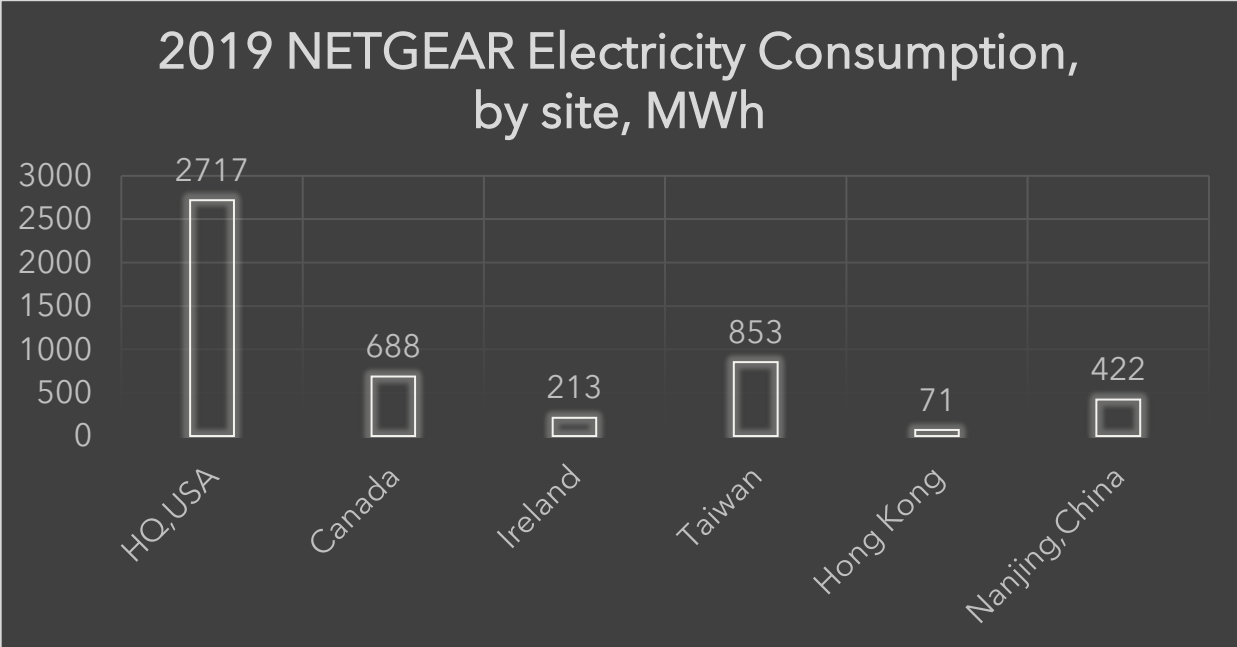
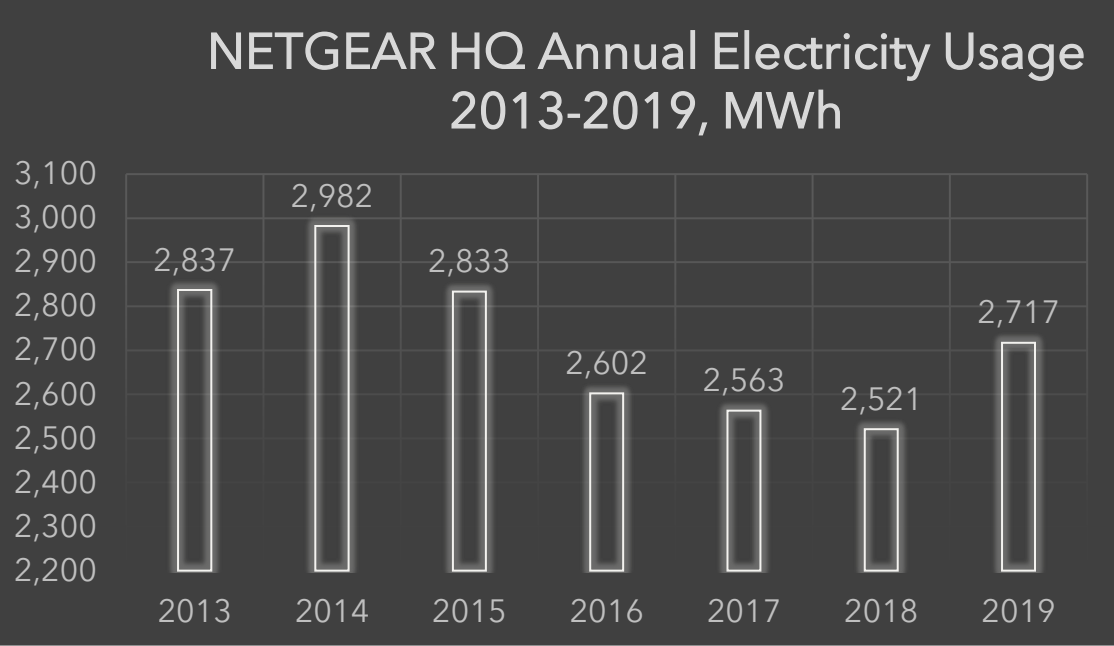
- NETGEAR Headquarters facility team is recycling cardboard, electronic wastes, batteries and many other types of waste onsite.

Waste & Recycling Indicators	Unit of Measure	2019 NETGEAR HQ
Landfilled	Cubic Meters	355
Packaging/Corrugated Cardboard	lb	30,000
E-Scrap	lb	12,158
Batteries	lb	611
Aluminum Cans	lb	180
PET Plastic	lb	608
Fluorescent Light Bulbs	lb	107

Scope 1 - Natural Gas and Diesel

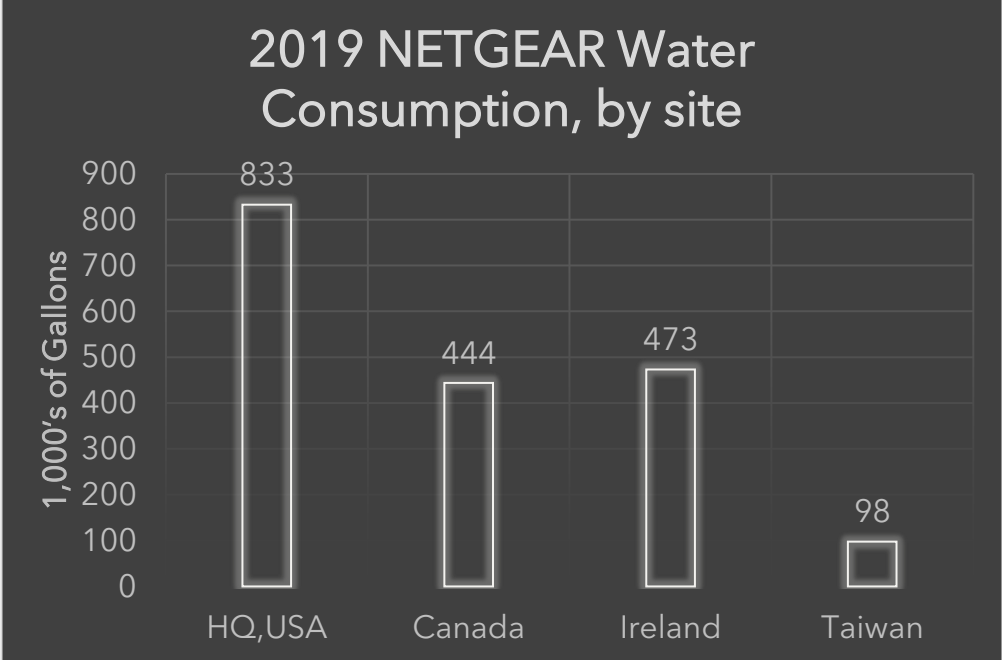
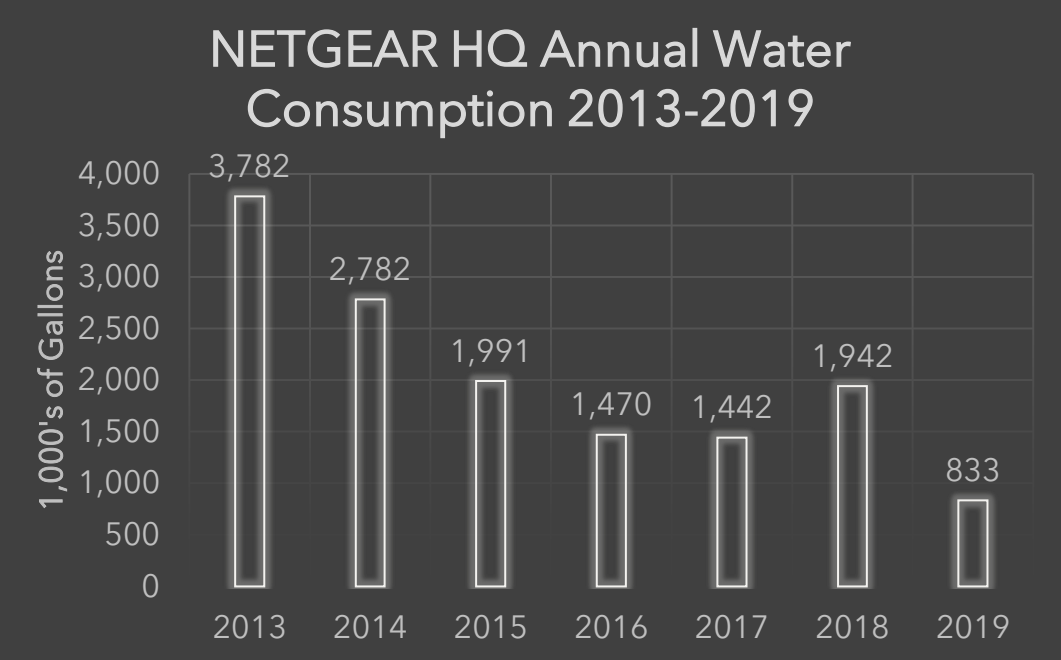


Scope 2 - Electricity Usage



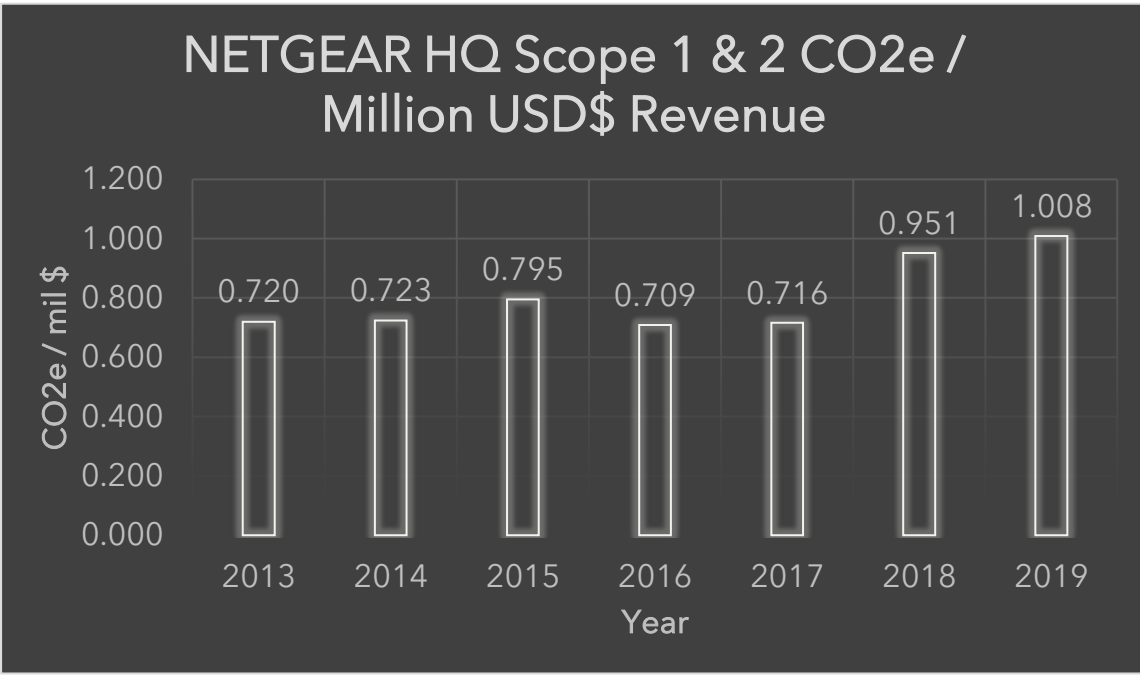
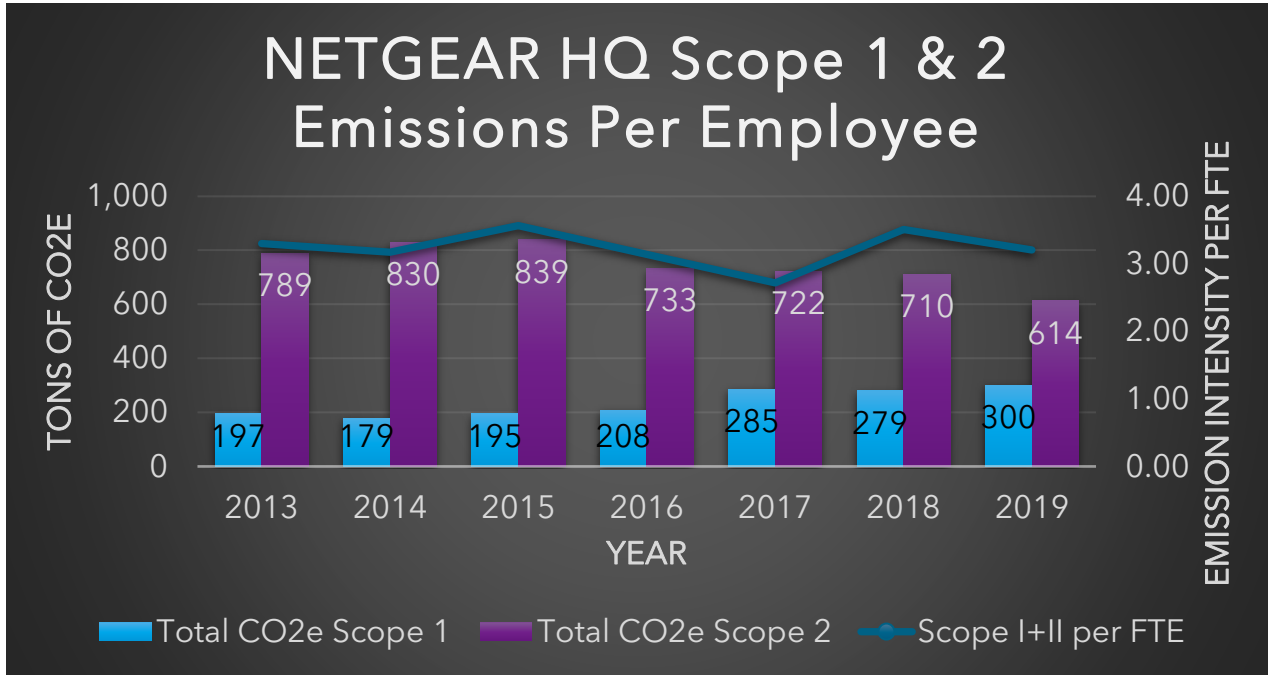
Water Consumption

- By 2019, NETGEAR headquarters office (San Jose, California) has realized 78% water consumption reduction compared to 2013.



NETGEAR Greenhouse Gas Emissions

- NETGEAR has converted Natural Gas, Diesel, Electricity consumption data to CO₂e (Carbon dioxide equivalent) for the purpose of quantifying our green house gas emissions for a year over year comparison.



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