

A man with dark, curly hair is lying on his back on a white, modern-style sofa. He is wearing a light blue t-shirt and dark blue jeans. He is holding a tablet computer with both hands, looking at the screen. The background is a bright, out-of-focus interior space with large windows. In the top right corner, there is a colorful geometric logo composed of several triangles in shades of yellow, orange, red, purple, and blue.

NETGEAR®

2015 NETGEAR Sustainability Report

NETGEAR®



About NETGEAR

At NETGEAR, we turn ideas into innovative networking products that connect people, power businesses, and advance the way we live. Easy to use. Powerful. Smart. And designed just for you.

Environmental Commitment

NETGEAR is committed to providing customers with high quality products that are environmentally sound, and to conducting our operations in an environmentally responsible manner. We are committed to comply with local laws and regulations in jurisdictions in which we operate, and plan for the recycle, reuse, or reclamation of its products and our packaging. This commitment continues to be a driving force at NETGEAR, and a principle that is deeply ingrained in our values.

As electronic waste continues to grow, NETGEAR is responding by reducing or eliminating hazardous materials in our products, helping to protect the health and safety of our employees, our customers, and the environment.

The Start of Sustainability at NETGEAR

NETGEAR established a formal sustainability program in 2013 to better manage our green house gas footprint. The initial scope includes our corporate headquarters with plans to expand to most world wide offices by the end of 2015.

For 2014 NETGEAR completed its headquarters sustainability data collection as well as baseline scope 3 data collection from our top manufacturers.

In addition to NETGEAR's sustainability report, NETGEAR has also reported its consumption data to CDP (Carbon Disclosure Project) as well as customers. More information about CDP can be found on their website [here](#).



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Environmental Overview 2014

Scope 1 – Natural Gas and Diesel

30,162 Therms of Natural Gas

36 Gallons of Diesel



Scope 2 – Electricity

3,256 MWh consumed



Scope 3 – Manufacturing Partners

29,324 Tons CO₂e

-Baseline value for 2014



Water consumption

2.7 million gallons



Environmental Overview 2014

Waste for 2014

Waste & Recycling Indicators	Unit of Measure	2014 NTGR Headquarters
Landfilled*	Cubic Meters	318
Packaging/Corrugated Cardboard*	Cubic Meters	318
E-Scrap	Kg	327
Paper Products**	Kg	1,838

NOTE:

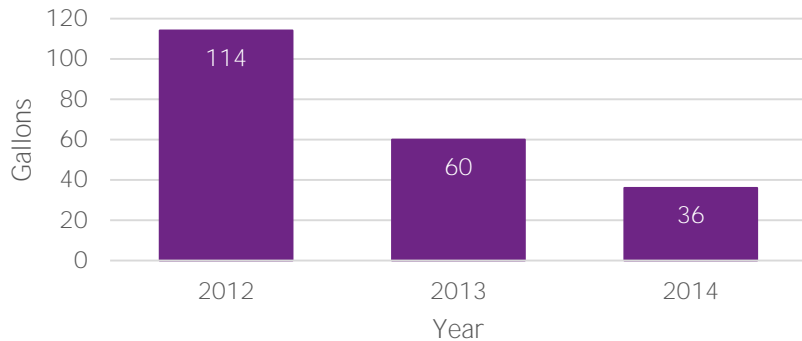
* Estimated by number of 8 yard dumpsters picked up by our vendor.

** Estimated by our vendor.

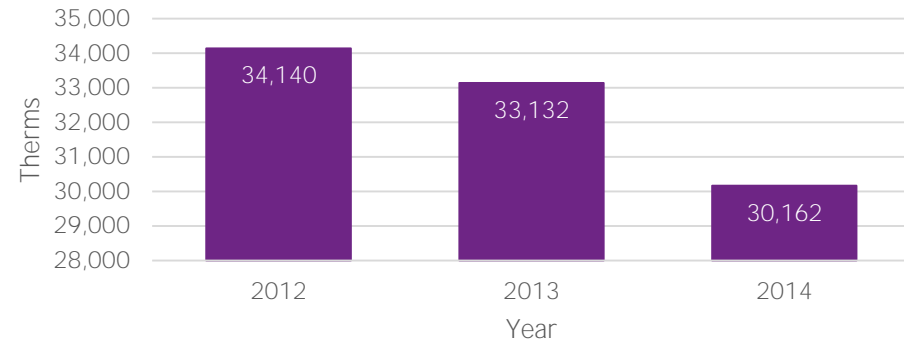


Scope 1 – Natural Gas and Diesel

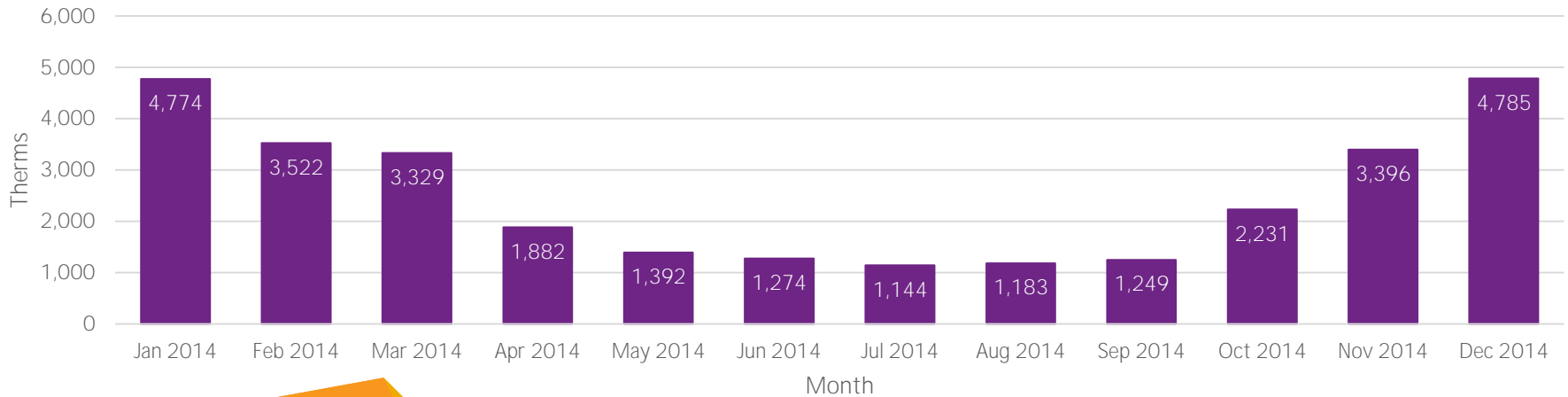
NETGEAR **Headquarters'** Annual Diesel Consumption



NETGEAR **Headquarters'** Annual Natural Gas Usage

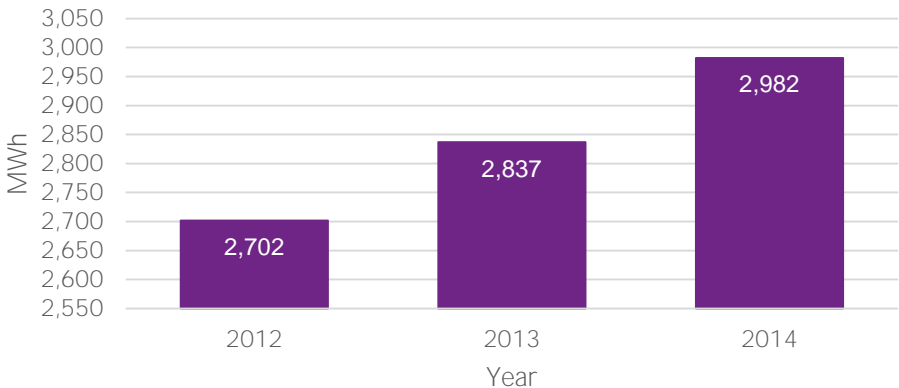


NETGEAR **Headquarters'** Natural Gas Usage for 2014

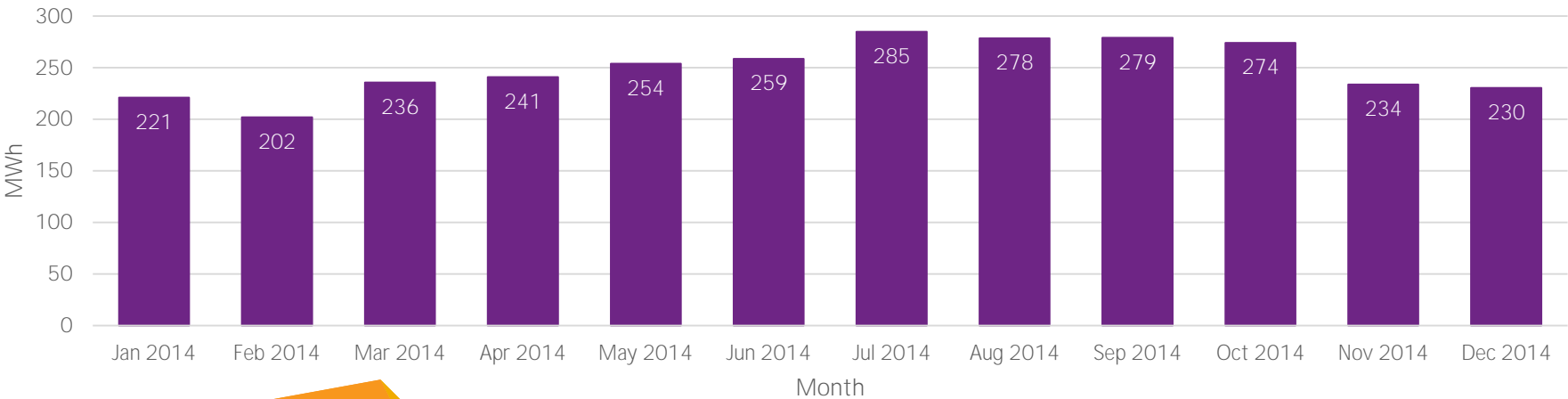


Scope 2 – Electricity Usage

NETGEAR Headquarters' Annual Electricity Usage



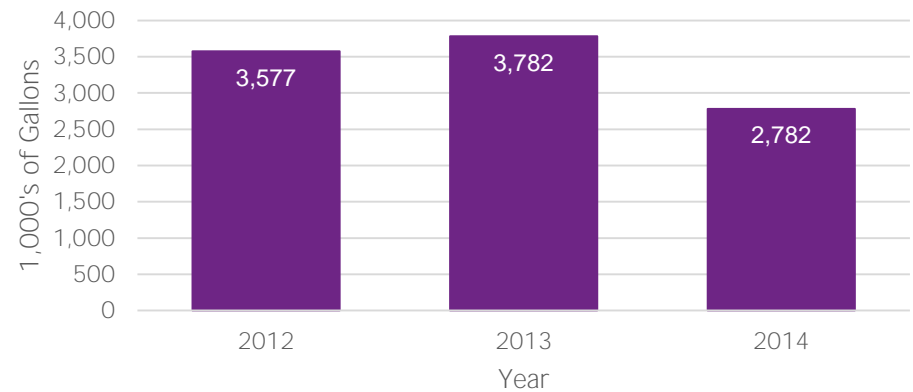
NETGEAR Headquarters' Electric Usage for 2014



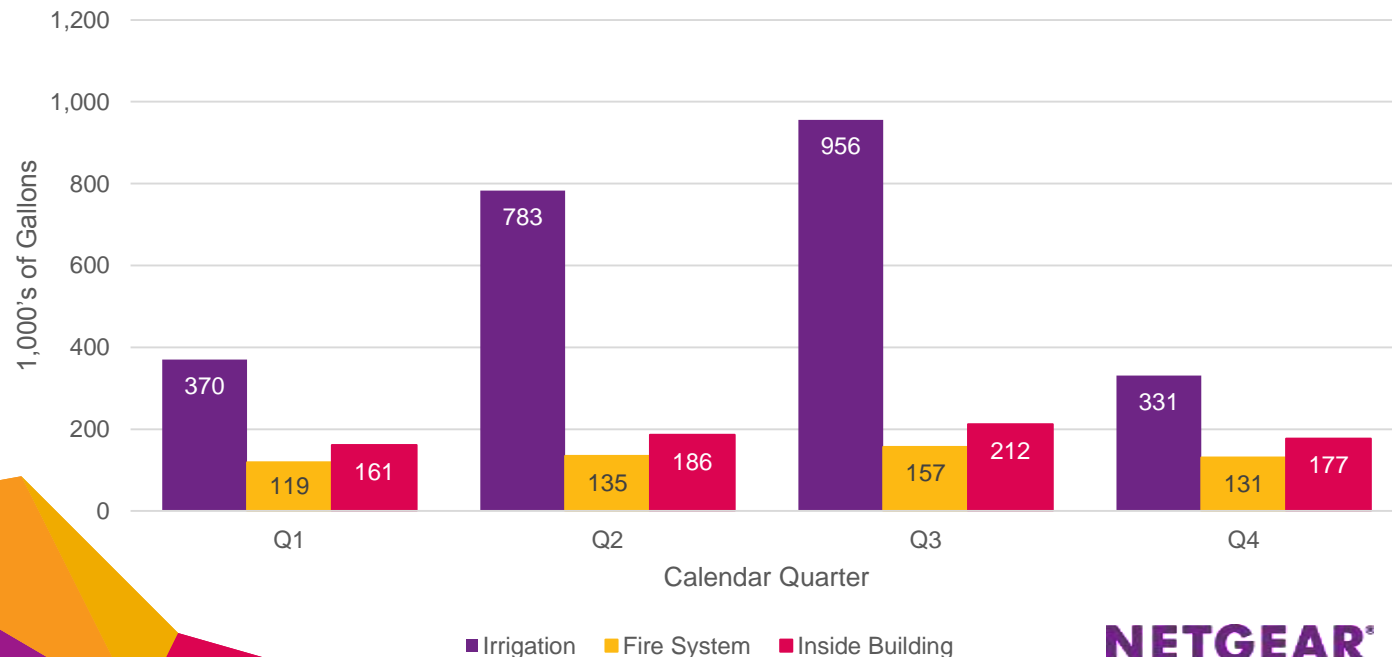
Water Consumption

One major focus for NETGEAR in 2014 was the reduction of water use at our corporate office in San Jose, California. We reduced water usage by 27% by removing grass and replacing it with native plants that require minimal watering.

NETGEAR Headquarter Annual Water Consumption



NETGEAR Headquarters' Water Usage for 2014

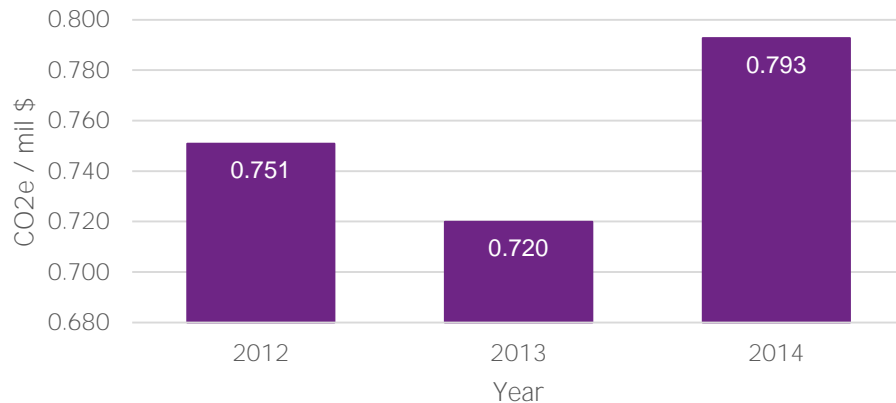


NETGEAR Headquarters Sustainability Performance

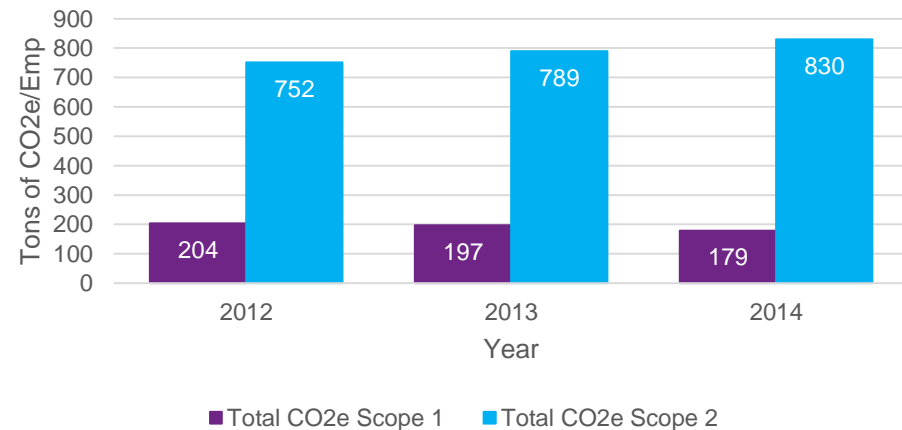
NETGEAR has taken all consumption data and converted these values to CO2e (Carbon dioxide equivalent) for the purpose of quantifying our green house gas emissions for a year over year comparison.

- Scope 1 emissions decreased by 9%.
- Scope 2 emissions increased by 15%.

NETGEAR Headquarters' CO2e / Million USD\$ Revenue



NETGEAR Headquarters' Scope 1 & 2 Emissions Per Employee



NETGEAR 2015 Projects

The following are projects are targeted to be started or completed in 2015

- Water use - Target a 5% reduction over 2014. Complete removal of lawns and replace with native, drought resistant plants and a patio area for outdoor seating.
- Electricity use – Target a 1% reduction over 2014.
- ISO14001 Framework – Document our Environmental Management System at our NETGEAR headquarters.





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